



SAFETY COMMITTEE MEETING MINUTES

February 10, 2025 @5 PM

City Hall - Board Room

CALL THE MEETING TO ORDER:

Present in the Board Room at City Hall were Mayor Joey Hobbs, Alderman Messick, Alderman French, Alderman Crosslin, Police Chief Sipe, Assistant Police Chief Floied, Fire Chief Chambers, Assistant Fire Chief Hickerson, and Director Brittany Fiske.

Alderman French called the meeting to order. No citizen comments were made.

APPROVAL OF AGENDA: Alderman French made a motion to approve the agenda. Alderman Crosslin seconded the motion and the motion passed 3-0.

APPROVAL OF THE MINUTES: Alderman Crosslin made a motion to approve the 01/13/2025 Safety Committee Minutes, and seconded by Alderman French. The motion passed 3-0.

Codes Department: Director Fiske started her departmental review with the hiring of a Storm Water Program Coordinator. Director Fiske stated all departments have been submitting safety plans for severe weather and fire and that they conducted an Active Shooter training at the end of January with the help of the Police Department. Director Fiske continued stating the Employee Safety Committee is becoming more active and involved adding that the committee meets quarterly. Director Fiske stated she had been working on the Employee Safety report and that the report is divided by type of accident and department. Alderman Crosslin asked if anyone was familiar with TCIR (total case incident rate) stating it is the manufacturing standard for injuries per 1,000 hours worked and it could be a tool to grade ourselves. Alderman Crosslin stated he would like to see "Lost Days" added to the report. Next Director Fiske discussed the smoke and vape shop licenses. Director Fiske stated that the city has an estimated 10 vape shops. This number is not including businesses such as convenience stores that sell vapes but vape shops alone. Director Fiske stated in order to promote more versatile growth and limit exposure to youth the city could limit vape shop licenses. Director Fiske suggested an ordinance to impact stores that profit more than 25% of their sales from vape products. Director Fiske suggested the ordinance be based upon population, distance between stores, or distance from school and the city could get with MTAS or the city attorney to help draft an ordinance. A discussion ensued before it was decided to table the item for a later date.

Fire Department: Fire Chief Chambers stated in the month of January the department issued 25 burn permits, 113 number of responses, conducted inspections in the Industrial Park, conducted construction inspections, and completed In-Service training during the month. Also during the month, the department installed 9 car seats, 16 smoke alarms, and assisted EMS on 17 calls. Chief Chambers stated the department responded to a structure fire on Woodland Street, a propane tank fire at Freddie's Restaurant, and a grass fire behind McDonalds. Chief Chambers stated the department hired two new firefighters and now have 10 personnel per shift. Chief Chambers stated engine 611 is on limited service due to electrical issues. The Fire Department acquired a house burn on Ragsdale road and assisted South Central Human Resources with their bi-monthly commodities drive. Chief Chambers stated the department is working with the Communication Center to map out Bonnaroo for better responses on calls. Chief Chambers stated the department conducted interviews and promoted Tyler Hickerson to Assistant Chief. Next, Chief Chambers discussed project updates. The updates include the submission of a purchase order for replacement of the floors and bed frames in station two. Chief Chambers has talked with a contractor and they plan to

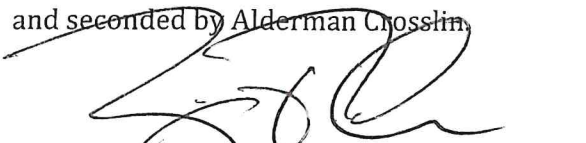
start painting fire hydrants in early Spring. Chief Chambers is awaiting a new quote from Motorola for the new APX 6500 mobile radio. Chief Chambers and Assistant Chief Hickerson discussed station Monitors. A monitor will be in each station to view weather, traffic issues, active 911 responses, burn permits, daily activities and trainings.

Police Department: Police Chief Sipe stated the department calls for service in January were 1,554 and the department has currently utilized approximately 30% of their budget. Chief Sipe stated on January 27th and 28th the department conducted an informational presentation on Civilian Response to Active Shooter Situations for city employees at the request of Director Fiske. Chief Sipe stated the department had an up-coming event at Grace Baptist Church for Police Appreciation Day. Chief Sipe stated the department hired three officers and still has positions open for two full time patrol officers, one investigator position and one crossing guard position. Chief Sipe stated in addition to the departments newest police academy graduates, Major West attended the Glock MOS Optic Sight Instructor school and is now certified to install optics and train officers on shooting the sidearms incorporating the optic sights. Sergeant Frost attended UTLEIC Advanced Leadership and Supervision course and Assistant Chief Floied attended the Tennessee Association of Chiefs of Police conference this week. Assistant Chief Floied sold equipment items on GOV Deals for the Street Department and the Police Department. The equipment items sold totaled \$30,000 for the Street Department and \$21,000 for the Police Department. Assistant Chief Floied discussed the need to purchase new firearms due to the wear on current firearms. Assistant Chief Floied stated the department currently carries a Glock, 40-caliber pistol and after speaking with the Tennessee Highway Patrol Armory Division, the 9mm caliber pistol would be a better benefit to the department. Assistant Chief Floied explained the 9mm caliber pistol is just as good as the 40-caliber pistol and is better suited for smaller hands, and would be a good move with the advancement of cartridges. Assistant Chief Floied shared that the Tennessee Highway Patrol shared their research and development regarding the 9mm and it revealed that putting an optic on the pistol improved shooting accuracy. The Optic would allow officers to shoot with both eyes open, it is easier to acquire the target, and poor shooters have drastically improved their target acquisition and accuracy. Assistant Chief Floied explained that in addition to the optic, a flash light would be added to the pistol similar to what THP uses to aid the officer during limited or no lighting conditions. Assistant Chief Floied stated the department would trade in the department's current pistols and confiscated pistols for \$230 per pistol and absorbed the rest in the budget. Assistant Chief Floied stated the price of the pistols would be \$47,478 and there would be no need to increase the budget next year or burden the tax payers. After some discussion Alderman French made a motion to send this to Finance and it was seconded by Alderman Crosslin. The item carried 3-0. Chief Sipe discussed the purchase of vehicles from EMA. Chief Sipe explained the vehicles were 2022 Ford explorers with less than 30,000 miles and were already equipped with emergency police equipment. The vehicles are \$25,000 each and the department would pay for them using the drug fund and money from the budget. Chief Sipe stated the department could sell one of the vehicles the department is currently using to offset some of the cost. After a brief discussion Alderman Messick made a motion to move this item to Finance and it was seconded by Alderman Crosslin. The motion carried 3-0

OLD BUSINESS:

NEW BUSINESS:

ADJOURNMENT: Being no other business to discuss, Alderman French made a motion to adjourn and seconded by Alderman Crosslin.



CHAIRMAN RYAN FRENCH